

## **ST BERNADETTE'S R.C. J & I (NC) SCHOOL**

### **DISMISSAL APPEAL COMMITTEE**

#### **MEMBERSHIP**

Fr P Griffin  
Mr McMaster  
Mr Denis

1. Shall include no fewer members of the Governing Body than the Staff Dismissal Committee, the decision of which is subject to appeal.
2. No member of the Staff Dismissal Committee shall be a member of the Dismissal Appeals Committee.
3. The Head Teacher shall not be a member of the Committee.
4. The Governing Body shall appoint a Clerk to the Committee.
5. The Committee will meet as and when necessary.

#### **RESPONSIBILITY**

Appeals against decisions made by the School Hearings Committee.

#### **TERMS OF REFERENCE**

- To consider any appeal against a decision to dismiss a member of staff made by the Hearings committee.
- To consider any appeal against a decision short of dismissal under the Governing Body's personnel procedures eg disciplinary, grievance, capability.
- To consider any appeal against selection for redundancy.

**The Committee only needs to be established as and when required.**

A. Cowings  
September 2018

